



## Behaviour Policy – Prestige Sports Development

### Introduction

Prestige Sports Development seeks to provide an secure environment, conducive to learning, which will allow for the emotional and intellectual development of each pupil. Prestige Sports Development rules are designed to develop qualities of self-respect, self-discipline and respect for other people and their property. A high standard of conduct, courtesy and good manners is expected.

It is Prestige Sports Development policy to approach the management of behaviour as positively as possible and to treat all children with dignity and respect.

Prestige Sports Development uses effective behaviour management strategies to promote the welfare and enjoyment of children attending the sessions. Working in partnership with parents, we aim to manage behaviour using clear, consistent and positive strategies.

Whilst at Prestige Sports Development sessions we expect children to:

- Use socially acceptable behaviour
- Respect one another, accepting differences of race, gender, ability, age and religion
- Develop their independence by maintaining self-discipline
- Choose and participate in a variety of activities
- Ask for help if needed
- Enjoy their time at the session
- Respect the authority of all staff
- Respect the dignity of fellow children and show understanding and tolerance of their differences
- Avoid using any form of vulgar or abusive language
- Refrain from bullying and report any instances of bullying immediately
- Behave with politeness, holding doors when appropriate and giving way to adults
- Not make physical contact with another person outside or a sporting context.

## Property

To show due care and respect for the grounds and property, children will:

- Use the numerous litter bins provided
- Not chew chewing gum
- Not deface buildings, furniture and equipment
- Not participate in any form of vandalism, including abuse of sports resources
- Not interfere with any safety equipment.

## Encouraging positive behaviour

At Prestige Sports Development positive behaviour is encouraged by:

- Staff acting as positive role models
- Praising appropriate behaviour
- Informing parents about individual achievements
- Offering a variety of play opportunities to meet the needs of the children attending the sessions

It is inevitable that as children develop and learn, there are times when they need support and guidance to understand that their behaviour is not acceptable. Staff at the sessions will try to determine the cause or triggers of the inappropriate behaviour to prevent the situation from recurring.

## Dealing with inappropriate behaviour

Any Challenging behaviour will be addressed in a calm, firm and positive manner. Coaches of Prestige Sports Development will follow our behaviour management plan.

<b>Green</b>	
All Children start on green	Praise as much as possible where appropriate. (Groups and individuals).
<b>Yellow</b>	
Examples:  Interrupting the lesson / Talking while the coach is talking / Distracting other children / General Silliness / Being unkind to others / Calling Out / Fibbing	Warning – next time you will be on an orange.  1 minute - chill zone  Reminder of expectations.
<b>Orange</b>	
Examples:  Persistent yellow stage behaviour / Disrespectful Dialogue / Misuse of equipment / Disrespectful behaviour such as rolling eyes / Inappropriate language /	Inform the child they are on the orange stage of behaviour and why.  Reaching orange stage of behaviour includes a consequence of a f 10 minute time out.

Inappropriate physical contact – pushing, hurting others etc.	
<b>Red</b>	
Examples:  Refusal to participate and follow instructions / Physical aggression / Spitting / Bullying / Swearing or racist/homophobic language.	<p>Inform the child that they have reached the red stage of the behaviour ladder.</p> <p>The child will be removed from the session and parents will be informed.</p> <p>A report of the behaviour will be written for the parents.</p>

If after consultation with parents and the implementation of behaviour management strategies, a child continues to display inappropriate behaviour, Prestige Sports Development may decide to exclude the child. The reasons and processes involved will be clearly explained to the child.

### **Physical intervention**

Physical intervention will only be used as a last resort, when staff believes that action is necessary to prevent injury to the child or others, or to prevent significant damage to equipment or property. If a member of staff has to physically restrain a child, the managing director will be notified and an Incident record will be completed. The incident will be discussed with the parent or carer as soon as possible.

If staff are not confident about their ability to contain a situation, they should contact the managing director or, in extreme cases, the police.

All serious incidents will be recorded on an Incident record and kept in the child's file. This may be used to build a pattern of behaviour, which may indicate an underlying cause. If a pattern of incidents indicates possible abuse, we will implement child protection procedures in accordance with our *Safeguarding policy*.